

STRATEGIC PLAN

2022-2025



TABLE OF CONTENTS

- 3 BOARD OF DIRECTORS
 - 4 OUR MISSION
 - 5 OUR VISION
 - 6 OUR CORE VALUES
 - 8 OUR ASPIRATIONS
 - 9 OUR ASPIRATIONS
 - 10 OUR ASPIRATIONS
 - 11 HISTORY OF HERSHEY
 - 12 CONTACT US
-



The work of Hershey Montessori School's Strategic Plan has been conducted through an extensive series of collaborations between Hershey staff, its Board of Directors, and feedback from parents, alumni, and stakeholders in our community-wide survey.

Hershey's Board of Directors aims to understand the needs of the school, steward its sustainability and guide the school strategically with a long-term vision for its future.

Within these pages, you will gain insight into Hershey's vision and plans, which will guide its leaders in daily decision-making and initiatives.

BOARD OF DIRECTORS



JOHN CUNNINGHAM
PRESIDENT



JANE NEUBAUER
VICE PRESIDENT



SANDY GIALLANZA
SECRETARY



ANGELA SPALSBURY
TREASURER



DEBBIE GUREN
EMERITUS



JEFFREY EMBLETON



AARON MUTILLO



DOUGLAS PRICE, IV

BOARD COMMITTEES

EXECUTIVE
DEVELOPMENT
FACILITIES
FINANCE



OUR MISSION

To provide beautiful Montessori environments, where learning and work are integrated within a community experience engaging intellectual, moral and social development of children and adolescents from birth to eighteen years.



OUR VISION

Children and adolescents develop a strong sense of self, rooted in love for the environment and community, seamlessly transitioning from each stage of development through adulthood. They are equipped to thrive in changing times and prepared to contribute to community as stewards of peace and humanity.

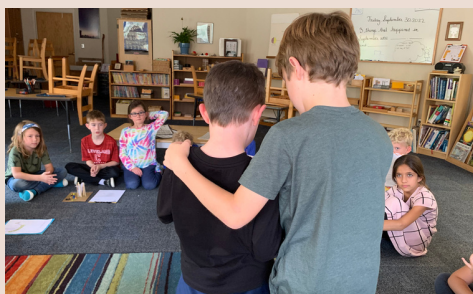
OUR CORE VALUES



We believe human beings construct themselves by interacting with their social, intellectual, and physical environments. Learners develop through structure and freedom while nurtured in an atmosphere of beauty and respect within our intentionally prepared learning environments.

WE VALUE

- the individuality and potential of each child and adolescent
- the innate desire to learn and create
- interaction with the natural world and stewardship of the natural environment
- purposeful activity and meaningful work
- families engaged in their children's learning and the school community
- collaborative work among children, adolescents, and adults
- upholding the standards of Association Montessori Internationale (AMI) with a scientific and developmental approach to the needs of humans
- continued personal and professional growth for all staff
- a culture of respect, creativity and independence
- diversity, equity, inclusion and belonging
- education for a just and peaceful world



OUR ASPIRATIONS

COMMIT TO PEDAGOGY AND STUDENT EXPERIENCE

Hershey Montessori School is committed to remaining rooted in Montessori pedagogy, based on the Association Montessori Internationale (AMI) practices, and the developmental needs of our children and adolescents.



PROMOTE STAFF VIBRANCY AND WELLBEING



We are intentional in our communications, job descriptions and culture of our campuses to purposefully assess and optimally improve the conditions for staff.

We aim for every staff member to grow personally and professionally, and feel supported as a valued member of the community, for the wellbeing of all.

OUR ASPIRATIONS

ENGAGE COMMUNITY PARTNERSHIPS



We seek to connect and collaborate with other mission-aligned groups and institutions with shared opportunities that enhance and sustain our school.

LOVE OUR LIVED SPACES

Our two beautiful campuses are prepared and maintained with utmost care for the pedagogical aims and developmental experiences of our children and adolescents. We invest in our facilities and grounds with environmental sustainability, an ethos of inclusion, and the needs of the students at the center of development and decision-making.



OUR ASPIRATIONS

ADVANCE OUR FISCAL SUSTAINABILITY

Hershey Montessori School will update fiscal planning and development of the school to ensure long-term financial sustainability.

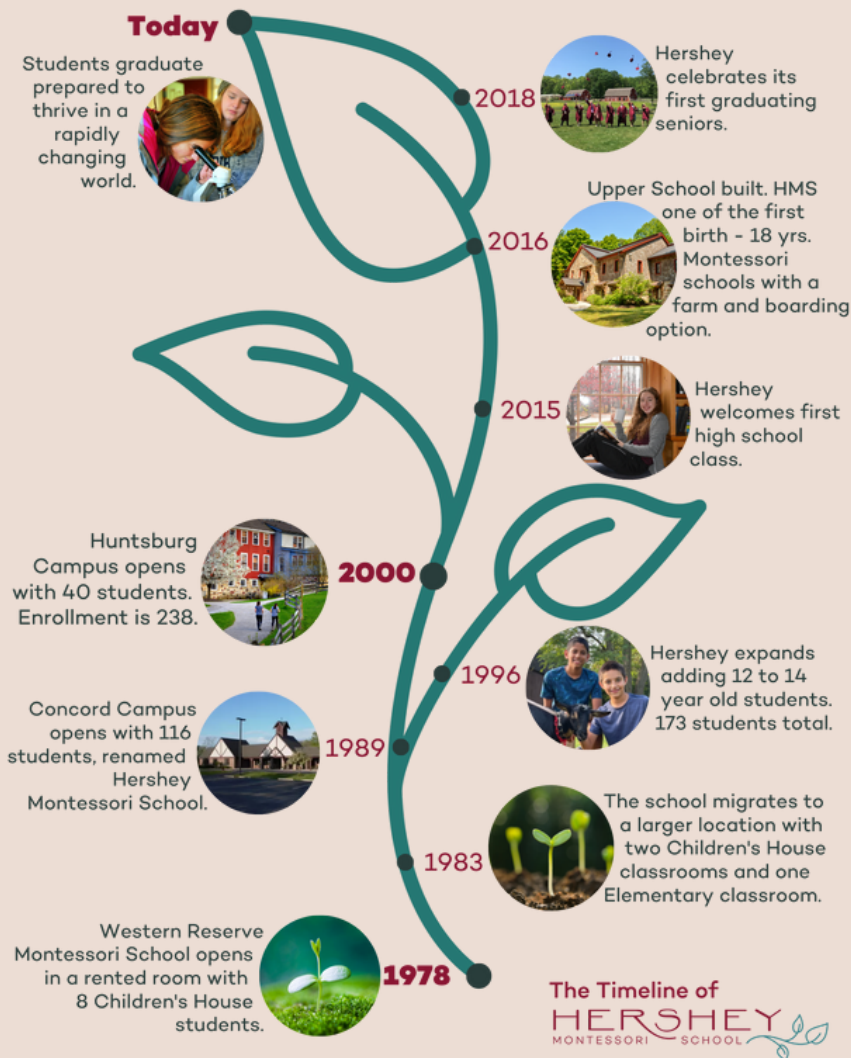


EMBRACE DIVERSITY



Diversity, Equity, Inclusion and Belonging (DEIB) is a core value for which we commit to continued learning, reflecting, thoughtful dialogue, and assessing ways to improve access and inclusion within our board, staff, families, and student membership.

THE HISTORY OF HERSHEY



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CONTACT US

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